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Behaviors Are Not Recognized By An Organization's Formal Reward And Recognition Systems. Importantly Though, Ramamoorthy Et Al. (2005) Concluded That Tendencies To Engage In These Extra-role Behaviors Can Lead To Enhanced Team And Organizational Effectiveness And Superior Performance. Driven By The

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1990s As Management Scholars Explored The Reasons Behind The Failure Of U.S. Firms In Competing With Their Japanese Counterparts (Ojo, 2010). An Organization"s Culture Is Considered To Be An Important Factor Affecting Organizational Success Or Failure (Sawner, 2000). It Is Fr 4th, 2024

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(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As

Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An 4th, 2024

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(Raj & Srivastava, 2016). 2th, 2024

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Or Ultur R 461 A 113 213 Olis Zation By Allowing Members To Be Part Of Something Larger Than Themselves, Ensures Members Abide By Or - Ganizational Norms, And Frames The Outside World So Its Members Can More Easily Interpret Reality (Smir-cich 1983). Culture Provides Sustainability To An Orga - Nization And Maintains Social Cohesion And Solidarity 1th, 2024

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“normative Commitment” (Meyer & Allen 1997). Affective Commitment Tells An Employee’s Personal Attachment And Identification To The Organization Which Reflects A Strong Belief In The Values And Goals Of Organization. “Continuous

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Manual Transmission Not Available 5-speed Automatic Transmission CVT 6-speed

Fuel Capacity (gallons) 17.2 18.5 Required Fuel Regular Unleaded Regular Unleaded
EPA Fuel Economy, City/Highway/Combined (mpg W/automatic Transmission**) 27/36/30 22/31/25 ECON Mode Standard Not Available 4th, 2024

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Manual Transmission Not Available 6-speed Automatic Transmission CVT 6-speed
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